

Holt Town Council

Co- option Policy

1. Background

The process for co-option is only partially prescribed in law but there is best practice advice and guidelines around certain aspects of the process. Items marked in bold are prescribed in law.

2. Scope and purpose

This policy aims to explain the procedure regarding co-option. The information contained in it is to be used by members of the council and members of the public. The aim of the policy is also to show that the council endeavours to treat all applicants fairly and alike, and to ensure that the process is also seen as fair, open and transparent. This policy details the processes to be followed regarding co-option.

3. When a vacancy arises

A co-option vacancy arises when a member of the Council leaves, and the position is formally advertised for 14 days. At the end of this 14-day period if insufficient names have submitted a request to the District Council to call for an election (this is 10 names) then the Council can fill the vacancy by co-option. (Refer Local Government Act 1972 s86 and 87(2)(b))

4. Applications

We aim to encourage applications from anyone in the parish who is eligible to stand. Councillors or parishioners can approach individuals to suggest that they might wish to consider putting their names forward for co-option. Co-option vacancies will be advertised on the website and on the noticeboards. The advertisement for the co-option will include:

- a) Method by which applications can be made. This will be in writing to the Clerk.
- b) The closing date for applications.
- c) Contact point for potential candidates to obtain more information – the Clerk
- d) Advice that further information is available electronically via the website - a form to complete which includes a maximum of 300 words asking the candidate why they would like to be a councillor; name; address and other contact details.

When applications are received, the Clerk will confirm eligibility. Any candidate found to be offering inducements will be disqualified.

5. Attendance following an application

All eligible candidates shall be invited by letter, to attend an interview. The interview panel will be made up from the personnel committee plus at least three additional Cllrs, the additional Cllrs will be agreed at the Town Council meeting prior to the interviews taking place. Following their interviews eligible candidates will be asked to confirm their attendance at the next meeting. In the event of candidates being unable to attend, this meeting will not be rearranged. All members receive copies of applications and a summary of interviews ahead of the meeting. Applications are to be treated as confidential. A candidate, on

confirming that they will attend the meeting will be sent a copy of the agenda and agenda papers.

6. Commitment

The council is keen that potential candidates understand the commitment which is required from councillors. Anyone interested in standing will be encouraged to look at the website for more information on the role of being a councillor, and will receive an information sheet on the work of the council. Candidates will also be told that they are expected to attend an Induction training event which may be held externally or in the parish.

7. The process of Co-option at the Council meeting

The voting of the candidate will be in public and will usually feature as an early agenda item at the next Town Council Meeting following the interviews. Candidates may be asked questions by members. In the event of a candidate being unable to attend, his / her application will still be considered by members. In the event of a candidate being related to a councillor, then the councillor would be expected to declare an interest and request a dispensation to speak and vote.

8. Voting

Only councillors present at the meeting may vote. There will be one vote per vacancy to be filled. (Chairman may have a casting vote). **The successful candidate must receive an absolute majority of those present and voting.** (Local Government Act 1972 Sch 12). If there are more than two candidates for one vacancy and no one of them at the first count receives a majority over the aggregate votes given to the rest, steps must be taken to strike off the candidate with the least number of votes and the remainder must then be put to the vote again. The process is to be repeated until an absolute majority is obtained. Cllrs may decide that none of the eligible candidates are suitable for the position and as such they can vote to re-advertise the vacancy.

9. More than one vacancy

If there is more than one vacancy and the number of candidates equal the number of vacancies, all the vacancies may be filled by a single composite resolution. If the number of candidates exceeds the number of vacancies, each vacancy must be filled by a separate vote or series of votes.

10. Any previous election

The council does not consider claims of candidates who were unsuccessful at previous elections. Everyone has to follow the same co-option process whether or not they featured in a previous election or not.

11. Starting as a councillor

The successful candidate (s) are asked to start as a councillor immediately after completing their declarations of acceptance of office. **The fact that the new member has not received a summons does not make his / her attendance as a councillor illegal.** (Local Government Act 1972 Sch 12, para 10(3)). Where appropriate they will also be appointed to any Council committee. If an absent candidate is successful, members must agree to him / her signing the declaration of acceptance of office before or at the very start of the next meeting. New councillors will also be made aware of the fact that Interests Forms will need to be completed within 28 days of co-option.

12. Filling a Co-option vacancy

The council must fill co-option vacancies within 60 days of the notice of vacancy. There is no obligation to do this if the council only has 6 months left of its 4-year term.

Signed: (Chairman)

Date of adoption of this policy:

Date to be reviewed: April 2023